



STRATEGIC TEAM WORKSHOP

REFOCUS ON THE WORK THAT MATTERS



Value is created when the work a team does aligns with the long-term needs of customers and stakeholders. But in an increasingly volatile and uncertain world, alignment can be lost all too easily. This **Strategic Team Workshop** brings team members together to see the bigger picture, make sense of what's changing, and refocus their actions on the work that really matters..

WHO IS THIS FOR

- Boards of directors
- Leadership teams
- Project and work teams
- Mid to large departments and small organisations

WHY THIS WORKSHOP

There is little debate that we are currently operating in a time of heightened uncertainty and volatility, and these conditions are having very real effects on our teams and people. Research has shown that uncertainty negatively impacts effectiveness, collaboration, and individual health and wellbeing. However, the overwhelm individuals experience in the face of uncertainty can be managed. Bringing teams together to identify and prioritise the core drivers of change not only creates clarity and shared understanding, but also enables teams to realign their individual actions and focus on the work that matters. The ability to continually realign our work is fundamental to maintaining productivity and delivering value in a changing world.

BENEFITS & OUTCOMES

- Create shared understanding - Through a facilitated process your team will develop a shared map of the operating environment and key drivers of change
- Identify risks and opportunities - Build awareness of the emerging, strategic and operational risks and opportunities your team are facing
- Reduce overwhelm - By clarifying which drivers of change are strategically important it allows individuals to de-emphasise the ones that are not
- Align work on what matters - Through a shared understanding of the operating environment and a collective knowledge of risks and opportunities, your team will be better placed to realign their individual activities with the work that matters.

WORKSHOP STRUCTURE

This is recommended as a full day workshop involving approximately five hours of contact time split over three sessions. Face to face delivery is the preferred but remote and hybrid options are also available. Please call to discuss how the Strategic Team Workshop can be tailored to your specific requirements.

1.

IDENTIFY

Delivered either in person or online this session gives your team the tools to build their strategic awareness and identify early signs of risks

2.

SIMPLIFY

Different perspectives from across the team are collected, collated and simplified into a set of core change drivers for further analysis

3.

PRIORITISE

Your team reconvenes to discuss and map the core change drivers, and in doing so get clarity on the risks and opportunities that really matter

4.

FOCUS

Using the strategic operating map your team will determine the core activities and actions required to move your work forward

WHEN SHOULD WE BE DOING THIS?

In the current environment, it's important to bring teams together on a regular basis to recalibrate. Within the natural cycle of business, there are a couple of key points that lend themselves to these types of workshops.

For many teams, the start of the new year and the end of the financial year provide a clear opportunity to reset and refocus.

For leaders and boards, strategy off-sites and annual strategy review processes are also excellent opportunities to bring people together for this type of collective reflection.

In both cases, a Strategic Team Workshop will get your people on the same page and provide clarity on the strategic priorities going forward.

Give your team the clarity and alignment they need **to collectively navigate 2026 and beyond**

ABOUT SIMON

15 years ago, Simon was one of the founding members of Rio Tinto Iron Ore's internal scenario planning team. The team was tasked with developing long-range scenarios to help the leadership team understand global iron ore demand over 10+ year time horizons. This information was used to guide billion-dollar investment decisions, including the construction of new mines, railroads and port facilities.

Over the last decade, Simon has applied his extensive real-world experience in scenario planning and futures thinking to become one of Australia's leading strategists and a sought-after conference speaker. Along the way, he has also worked with countless business leaders to address their significant business challenges and help them make better big decisions.

Simon also recently published his third book, *The Scenario Planning Guide: How Scenario Planning Can Be Used to Align Thinking, Stimulate Ideas, and Overcome the Inertia of Uncertainty*.

TESTIMONIAL

“

Simon did a brilliant job of finding the balance between challenging and reassuring us, enabling us to be comfortable with being uncomfortable – to rise to the task of leadership in times of high uncertainty. ”

ANGELA SAVAGE

CEO, Public Libraries Victoria



A person with dark hair, seen from behind, is sitting on a sandy beach. They are looking out at a calm ocean under a grey, overcast sky. The horizon is visible in the distance.

SIMON WALLER

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ENQUIRY PROCESS

Get in touch to confirm Simon's availability
and make a time to discuss your event.